



亞洲聯合基建控股有限公司
ASIA ALLIED INFRASTRUCTURE HOLDINGS LIMITED

[Immediate Release]

**AAI CARES ABOUT EMPLOYEES' PHYSICAL AND MENTAL HEALTH
EXTENDS PAID MATERNITY LEAVE TO 14 WEEKS FOR FEMALE EMPLOYEES
AND PATERNITY LEAVE TO SEVEN DAYS FOR MALE EMPLOYEES**

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DEDICATES TO PROMOTING FAMILY-FRIENDLY POLICY

(Hong Kong, 18 October 2018) — **Asia Allied Infrastructure Holdings Limited** (“**AAI**” or the “**Group**”) (stock code: 00711) announced today the extension of paid maternity leave for female employees and paternity leave for male employees with immediate effect.

The Group is keen to promote family-friendly policy for its staff. To provide more time for its employees to be with and take care of their newborns, the Group issued an internal notice on 15 October 2018, announcing the paid maternity leave for female employees will be extended from 10 weeks to 14 weeks, and for male employees, their paternity leave will be extended from 5 days to 7 days that they may keep company with and support the new moms.

Mr. Dominic Pang, Chairman of AAI, said, “While traditionally the construction industry hires predominantly male employees, the Group cares a lot about the needs of its female employees. Hence, the Group extends the paid maternity and paternity leave for its staff with immediate effect. By hoping to support its staff who are in need on the one hand, on the other hand, the Group also hopes to attract more talents to the construction industry, especially women. The physical and mental health of our staff is critical to us because our employees are our valuable assets; thus, we regularly review our staff benefits packages and also maintain a high standard in delivering corporate social responsibility.”

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*AAI Cares About Employees' Physical and Mental Health
Dedicates to Promoting Family-Friendly Policy
18 October 2018*

Asia Allied Infrastructure Holdings Limited (stock code: 00711.HK)

Asia Allied Infrastructure Holdings Limited (“**Asia Allied Infrastructure**”) is listed on the Main Board of the Hong Kong Stock Exchange under stock code 00711. It is engaged in various businesses including construction engineering and management, property development and assets leasing, security services and property management. With Hong Kong as its business development base, **Asia Allied Infrastructure** is also exploring development opportunities with Asia as the main focus, as well as in overseas markets. Its subsidiary “Chun Wo” is a renowned construction contractor and property developer in Hong Kong, which enables **Asia Allied Infrastructure** to capitalise on that company’s solid construction experience and professional capabilities to seize the opportunities for infrastructure development in countries along the area of the “Belt and Road” initiative, and, ultimately, to increase overall profitability and create higher investment value.

For press enquiries:

Strategic Financial Relations Limited

Mangy Go (852) 2864 4812 mandy.go@sprg.com.hk

Cindy Lung (852) 2864 4867 cindy.lung@sprg.com.hk

Carven Tsui (852) 2864 4859 carvensm.tsui@sprg.com.hk